

# PAVEL VANEGAS

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<http://pavelvanegas.com>

## EDUCATION

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<b>UNIVERSITY OF CALIFORNIA, BERKELEY – SCHOOL OF INFORMATION</b> <i>Master of Information Management and Systems</i>	Berkeley, CA
<b>BROWN UNIVERSITY</b> <i>M.A., Urban Education Policy</i>	Providence, RI
<b>WESLEYAN UNIVERSITY</b> <i>B.A., Sociocultural Anthropology</i>	Middletown, CT

## SKILLS

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- Research: **Interviews, Survey Design, Personas**
- Technical: **Qualtrics, Moqups, Excel, HTML, Adobe CS, Stata, Tableau, Highcharts, R (working knowledge)**
- Language: **Spanish**

## EXPERIENCE

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<b>NATIONAL UNION OF HEALTHCARE WORKERS</b> <i>Research Coordinator</i>	Emeryville, CA 2011-2014, 2016-Present
<b>KAISER PERMANENTE</b> <i>Digital Strategy</i>	Pleasanton, CA Summer 2015
<b>SAN FRANCISCO UNIFIED SCHOOL DISTRICT</b> <i>Human Resources</i>	San Francisco, CA 2010
<b>SHEN CLINIC</b> <i>Consultant</i>	Berkeley, CA 2008-2010

## PROJECTS

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<b>A USER-CENTERED PERSPECTIVE ON ALGORITHMIC DECISION-MAKING</b> A mixed methods study of people's current awareness of algorithmic personalization online and what practices they perceive as acceptable or fair.	2015-2016
<b>SCHOOLPICKER – PROJECT FOR “USER INTERFACE DESIGN AND DEVELOPMENT” COURSE</b> Developed hi-fidelity website for parents seeking to pick the best school for their child. Used an iterative design process which included contextual inquiry and usability testing.	2015
<b>THE COMMUTE OF HOSPITAL EMPLOYEES</b> Using Tableau and ArcGIS, a geographic analysis of where employees reside and how distance, traffic, and other externalities may impact ability to access to medical care.	2014
<b>WHITE PAPER: CARE DELAYED, CARE DENIED</b> Conducted quantitative and qualitative research, including surveys and interviews of Kaiser Permanente mental health clinicians. Analyzed results and assisted in write-up for the resulting white paper (delivered to the State of CA regulators).	2013

## AWARDS

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- Past Fellow at The Center for Technology, Society & Policy – UC Berkeley School of Information
- Leadership Award Scholar – UC Berkeley Cal Alumni Association
- Brown University Graduate School Fellowship – Brown University Department of Education